## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **BPA** (and below)

For 1st Quarter 2022 for period ending December 31, 2021

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31
	2017	2018	2019	2020	2021	2022111ru12-31
Number of Complaints Filed	14	13	5	9	4	0
Number of Complainants	13	10	5	9	4	0
Repeat Filers	1	2	0	0	0	0

Complaints by Docis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	1	2	2	4	0	0
Color	2	0	1	2	0	0
Religion	0	0	0	0	0	0
Reprisal	8	9	3	0	3	0
Sex	7	6	1	0	2	0
PDA	0	0	0	0	0	0

National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	4	5	2	0	1	0
Disability	2	8	3	0	3	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	2	1	0	0	1	0
Assignment of Duties	0	2	0	0	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	2	1	1	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	4	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	0	4	1	0

Sexual		0	0	1		1	0	0
Medical Examination		0	0	(	)	0	0	0
Pay including overtime		0	0	(	)	0	0	0
Promotion/Non-Selection		1	0	(	)	0	0	0
Reassignment								
Denied		0	0	C	)	0	0	0
Directed		0	0	C	)	0	0	0
Reasonable Accommodation Disability	on	1	0	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Religious Accommodation	1	0	0	(	)	0	0	0
Retirement		0	0	1		0	0	0
Sex-Stereotyping		0	0	(	)	0	0	0
Telework		0	0	(	)	0	0	0
Termination		5	2	(	)	0	0	0
Terms/Conditions of Empl	loyment	0	3	(	)	0	0	0
Time and Attendance		0	1	(	)	0	0	0
Training		0	1	(	)	0	0	0
Other								
			Co	mp	ara	tive I	<b>Data</b>	
<b>Processing Time</b>		Previous	s Fiscal	ΙΥ	ear	Data		2022Thru12-
	2017	2018	2019	)	20	20	2021	31
Complaints pending during	g fiscal ye	ear						1
Average number of days in investigation	272.92	205.00	207.5	57	202	2.60	171.67	0
Average number of days in final action	41.00	253.25	434.8	80	545	5.50	187.57	0

Complaint pending during	fiscal	year	wh	ere l	near	ing w	as	re	ques	sted			
Average number of days in investigation	289.2	0 1	125.	33	391	.50	15	53.	00	182	2.00		0
Average number of days in final action	0		37.0	00	(	)	3	9.0	00	(	)		0
Complaint pending during	fiscal	year	wh	ere l	near	ing w	/as	no	ot rec	ques	sted		
Average number of days in investigation	262.4	0 2	236.	12	134	1.00	21	15.	.00	166	5.50		0
Average number of days in final action	41.00	) 2	102.	50	340	0.00	64	<del>1</del> 6.	80	187	7.57		0
		Comparative Data											
Complaints Dismissed Agency	Previous Fiscal Year Data 2022Thru12												
rigency		2017   2018   2019   2020   2021   31											
Total Complaints Dismisse Agency	ed by		1	2	2	2			1		1		0
Average days pending price dismissal	or to	2	18	25:	5.5	993	.5	1	297	ç	94		0
Com	plaint	s W	ithd	lraw	vn b	y Co	mp	ola	inar	ıts			
Total Complaints Withdray Complainants	wn by		0	(	)	2			0		0		0
						Con	ıpa	ıra	itive	Da	ta		
<b>Total Final Agency</b>		]	Pre	viou	s Fi	scal	Ye	ar	Dat	a		2022	Fhru12-
Actions Finding Discrimination	20	)17	2	018	2	2019		20	)20	20	)21		31
	#	% # % # % # % # % #								%	#	%	
Total Number Findings	0		0		1		j	0		0		0	
Without Hearing	0	0	0	0	1	100	)	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0		0	0	0	0	0	0

Findings of Discrimination					(	Comp	ara	tive	Da	ta		
Rendered by Basis		I	Prev	vious	Fis	scal Y	ear	Dat	a		2022	
Note: Complaints can be	20	017	20	)18	2	019	20	)20	20	)21	-	31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination		F	rev	ious	Fis	cal Y	ear	Dat	a		2022	Thru12-
Rendered by Issue	20	)17	20	18	20	019	20	20	20	21		31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
·												

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-				-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-					-	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									4			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>	<u> </u>										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Cor	np	arati	ve	Data	l	
Pending Complaints Filed Previous Fiscal Years by Sta		s	P	revi	ous	Fiscal	Y	ear D	ata	ì	2022	Thru1
·			2017	20	)18	2019	)   :	2020	2	021		31
Total complaints from previou Fiscal Years	1S		11		10	12		7		3		4
Total Complainants			10		8	10	Ì	6		3		4
Number complaints pending	ξ.											
Investigation			0		0	0		0		0		1
ROI issued, pending Complainant's action			0		0	0		0		0		0
Hearing			9		1	5	Ì	3		2		2
Final Agency Action			3		9	6	Ì	4		1		1
Appeal with EEOC Office Federal Operations	e of		16	-	16	16		17		18		18
						Cor	np	arati	ve	Data	l.	
Complaint Investigations	S		P	revi	ous	Fiscal	Y	ear D	ata	a	2022	Thru1
		Ì	2017	20	018	2019	) [	2020	2	021		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		1		0	0		0		0		1